



## SEASONAL GLEANING COORDINATOR

### Organization Overview

The mission of the Vashon Maury Community Food Bank (VFB) is to work with the community to increase our island's food security and connect people to other supporting resources that help them thrive. Our strategic goals are:

- To provide free, nutritious food and essential household items to anyone in need,
- To make the food bank a central point of access to other supporting resources that people need to thrive,
- To begin, and commit to continuing, the work to becoming an anti-racist organization,
- To increase the organization's long-term sustainability by investing in our human capital

We achieve these goals by providing;

- Free groceries every week through pick-up or home delivery,
- Free summer meals for youth and adults,
- Emergency food supplies at several satellite pantries across the island,
- Connections to other empowering resources and services

As a humanitarian organization, we consider access to nutritious food a basic human right. All of our programs are upheld by the shared values of anti-racism, respect, self-determination, dignity, adaptability, reliability, and equitable access. The Vashon Food Bank is stronger as a team when we welcome diverse employees, perspectives, experiences and approaches to foster a stronger, smarter, and more informed workplace. We believe that building a truly inclusive culture is essential for all our employees to bring their authentic, whole selves to work and experience a sense of belonging and support.

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### Position Overview

#### Seasonal Gleaning Coordinator

This full-time seasonal position, funded by the WSDA, develops relationships with local growers to glean excess fresh produce for distribution to customers of the Vashon Maury Community Food Bank. The program runs until November 2024.

### **Structure**

- 25-40 hrs/wk depending on the volume of harvest at local farms
- Schedule: Monday-Friday during normal business hours, weekends as needed
- Location: Offsite gleaning and onsite produce delivery at the Vashon Food Bank with available office space for administrative duties as needed
- Reports directly to the Operations Manager

### **Primary Duties**

- Network with local farmers to identify growers who have excess produce and are interested in donating to the local food bank
- In collaboration with the Volunteer Program Manager, recruit, train, and supervise volunteers to help glean excess produce
- Organize harvests at local farms and glean available excess produce
- Ensure efficient and food-safe transportation, packaging and distribution of donated produce to the Vashon Food Bank
- Collect and track program outputs for reporting to WSDA and the general public

### **Required Knowledge, Skills and Abilities**

- Experience with growing, harvesting and packaging produce
- Excellent time management skills and ability to multitask and prioritize work
- Attention to detail and problem-solving skills
- Excellent written and verbal communication skills
- Strong organizational and planning skills
- Proficient in MS Office and Google Suite
- Experience working with volunteers and with farmers
- Demonstrated commitment to social justice, particularly around hunger and food access
- Experience working with and within diverse populations
- Strong team player
- Flexibility and comfort with working in a dynamic environment
- Ability to pass a background check
- Valid driver's license
- Ability to get WA Food Handlers Permit (fee covered by VFB)
- Spanish language fluency a plus

### **Compensation**

This 1099 contract position will earn \$24/hr, paid on a monthly basis with invoices from the contractor along with mileage reimbursement based on the Federal Reimbursement rate of \$.67/mi.

**To Apply:** Send a current resume and cover letter to [director@vashonfoodbank.org](mailto:director@vashonfoodbank.org) with GLEANING COORDINATOR in the subject line. Position is open until filled.

*The Vashon Food Bank is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*